

MECWIDE GROUP POLICY

AWARE OF ITS IMPACT ON SOCIETY, THE MECWIDE GROUP BELIEVES ITS ACTIVITY SHOULD BE BASED ON THE FOLLOWING COMMITMENTS:

- Providing a quality service anticipating the market demands;
- Ensure the wellbeing of its workers;
- Preserve the environment;
- Achieving sustainable growth through business innovation;

THE OPERATIONALIZATION OF THIS COMMITMENTS IS BASED ON THE FOLLOWING GUIDING PRINCIPLES:



DETERMINATION

Develop products and services adjusted to clients, promoting the satisfaction of clients and stake-holders, by value creation.



EXCELLENCE

Be a reference in its sector of activity, as an ongoing innovator with business, with healthy workplaces, and motivated and qualified employees.



PASSION

Guarantee complete handover in everything we do, in order to improve our performance, ensuring rentability and sustainable growth;



COMMITMENT

Act responsibly, committing to:

- Complying with the legal, normative and regulatory requirements and other that the organization subscribes, in every locations and geographies, where we carry out activities;
- Respecting the environment and the surrounding society, preventing pollution, optimization of natural resources and minimization of our activities impacts;
- Provide employees safety and healthy work conditions, to prevent workplace injuries and health problems;
- Identifying hazard and assessing of occupational health and safety risks, promoting actions to prevent or eliminate them;
- Consulting and promoting employees participation and consultation, searching appropriate health and safety practices, facilitating the decision-making;
- Promoting actions in the social responsibility.



AMBITION

Consolidating organization presence int the national and international market, establishing ambitious objectives and goals, ensuring the monitorization, divulgation and action to achieve them.